



eCompliance Ranked 367th Fastest Growing Company in North America by Deloitte

Toronto, ON, November 7, 2019 — eCompliance today announced it has ranked 367 on Deloitte's Technology Fast 500™, a ranking of the 500 fastest-growing technology, media, telecommunications, life sciences and energy tech companies in North America. eCompliance has grown 257% during this period and attributes this growth to various business progressions throughout the year.

"It's an honor to be ranked on Deloitte's Technology Fast 500™ for the first time in our company's history," says Adrian Bartha, Founder, eCompliance. "Being recognized together with this list of thriving companies further inspires our team as we use cloud software to make an impact in the lives of hundreds of thousands of people our product protects every day and help our clients become healthier, safer and stronger."

With a recent strategic majority investment from Alcumus Holdings Limited ("Alcumus"), which is backed by the private equity firm, Inflexion. This investment has allowed eCompliance to invest not only in its ever-growing product, it has also granted the opportunity to invest in its most important asset: people. Introducing new product offerings and expanding team positions to the market has created an environment of prosperous growth.

"This year marks the 25th anniversary of Deloitte's Technology Fast 500, so we are especially pleased to announce and congratulate the 2019 winners," said Sandra Shirai, vice chairman, Deloitte LLP, and U.S. technology, media and telecommunications leader. "Once again, we saw innovation across the board, with software companies continuing their dominance of the top ten. It's always inspiring to see how the Fast 500 companies are transforming business and the world we live and work in."

"As technology innovation trends towards 'everything as a service,' it's no surprise that software companies dominate the winners list yet again this year," said Mohana Dissanayake, partner, Deloitte & Touche LLP, an industry leader for technology, media and telecommunications, within Deloitte's audit and assurance practice. "What's exciting about celebrating 25 years of the Tech Fast 500 is we now have a quarter-century of innovation stories to draw and reflect upon. These are the companies that push boundaries, help organizations become more efficient and productive, and ultimately enable businesses to drive growth and revenue. We congratulate all the well-deserving winners."

About eCompliance

eCompliance safety software is a SaaS leader for improving worker participation and strengthening safety culture. The company also operates as the North American arm of UK-based software-led risk management solutions provider, Alcumus. The eCompliance mobile app connects the workforce with head office, creating a two-way conversation so safety leaders can make faster, fact-based decisions and executives gain an unrivaled view of risk across their company. eCompliance customers experience injury rates more than 70% below those of their peers and the company is on track in its mission to eliminate 1 million workplace incidents by the end of 2020. eCompliance operates out of Canada, with headquarters in Toronto and an office in Calgary.

About Deloitte's 2019 Technology Fast 500™

Now in its 25th year, Deloitte’s Technology Fast 500 provides a ranking of the fastest-growing technology, media, telecommunications, life sciences and energy tech companies — both public and private — in North America. Technology Fast 500 award winners are selected based on percentage fiscal year revenue growth from 2015 to 2018.

In order to be eligible for Technology Fast 500 recognition, companies must own proprietary intellectual property or technology that is sold to customers in products that contribute to a majority of the company’s operating revenues. Companies must have base-year operating revenues of at least \$US50,000, and current-year operating revenues of at least \$US5 million. Additionally, companies must be in business for a minimum of four years and be headquartered within North America.

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