eCompliance^{**}

eCompliance Certified as a Great Place to Work®

eCompliance continues to build and strengthen company culture with independent analysis

TORONTO, ON, April 23, 2019 – eCompliance, the number one software for strengthening safety culture, has been certified as a Great Place to Work[®] after a thorough and independent analysis conducted by Great Place to Work[®] Institute Canada. This certification is based on direct feedback from employees, provided as a part of an extensive and anonymous survey about the workplace experience.



"Our employees are an integral part of what makes eCompliance a great place to work, and it's humbling to be working with talented individuals that are making a positive impact every day," says Adrian Bartha, CEO, eCompliance. "Culture is critical in building a strong foundation of a company. In true start-up fashion, we're moving at lightning speed, but our year over year growth is a true testament to our employees' contributions. We're proud of how far we've come and look forward to what's next."

The eCompliance culture embodies five core values: Work-Life Balance, Leadership, Integrity, Continuous Improvement and Teamwork. With over 65 employees, eCompliance has been the recipient of several accolades including ranking number 101 on the Growth 500 list, the Deloitte Fast 50, HSE Readers' Choice Awards, and many more. Currently, eCompliance is hiring across a number of departments and continues to engage with new graduates and foster an environment that sets new workers up for success just as much as experienced leaders. The company also engages all new staff into "eC University" to ensure on-boarding is smooth and every new member is set up for success. "Our employees are our most valuable assets and we intend to keep it that way at each stage of our company's growth" – Adrian Bartha, CEO, eCompliance.

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About eCompliance

eCompliance safety software is the SaaS leader for improving worker participation in safety. The eCompliance mobile app connects workers with head office, creating a twoway conversation so safety leaders can make faster, fact-based decisions, and executives gain an unrivaled view of safety risk across their company. With the mission to eliminate 1 million incidents, eCompliance is the fastest growing safety software company in the world with hundreds of client success stories. Offering a real-time safety environment, eCompliance empowers organizations to improve EHS performance and use safety as a competitive differentiator. For more information, visit <u>www.ecompliance.com</u>.

Follow eCompliance on <u>Twitter</u> and <u>LinkedIn</u>.

About Great Place to Work®:

Great Place to Work® (www.greatplacetowork.ca) is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, Great Place to Work® recognizes the Best Workplaces[™] across the world in a series of national lists including those published by Fortune magazine (USA) and The Globe & Mail (Canada). Great Place to Work® provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures.

Follow Great Place to Work® at <u>www.greatplacetowork.ca</u> and on Twitter at @GPTW_Canada

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